

Privacy Policy

Worksafe365 LLP have built the HS360 app as a commercial/subscription app (hereafter known as the Service). This Service is provided by Worksafe365 LLP and is intended for use as is. This page is to inform users of our policies regarding the collection, use, and disclosure of Personal Information whilst using the Service.

If you choose to use our Service, then you agree to the collection and use of information in relation to this policy. The Personal Information that we collect is used for providing and improving the Service. We will not use or share your information with anyone except as described in this Privacy Policy.

The terms used in this Privacy Policy have the same meanings as in our Terms and Conditions, which are accessible on our website unless otherwise defined in this Privacy Policy.

Information Collection and Use

To improve your experience, while using our Service, we may require you to provide us with certain personally identifiable information; the only information that we may capture at the current time is your device Internet Protocol (IP) address and session information. The information that we request will be retained by us and used as described in this privacy policy.

This collection may be via third party analytics services that may collect information used to identify you.

Log Data

We wish to inform you that whenever you use our Service, in case of an error in the app we collect data and information (through third-party products) on your phone called Log Data. This Log Data may include information such as your device Internet Protocol ("IP") address, device name, operating system version, the configuration of the app when utilizing our Service, the time and date of your use of the Service, and other statistics.

Cookies

Cookies are files with a small amount of data that are commonly used as anonymous unique identifiers. These are sent to your browser / app from the websites that you visit and are stored on your device's internal memory.

This Service does not use these "cookies" explicitly. However, the app may use third-party code and libraries that use "cookies" to collect information and improve their services. You have the option to either accept or refuse these cookies and know when a cookie is being sent to your device. If you choose to refuse our cookies, you may not be able to use some portions of this Service.

Service Providers

We may employ third-party companies and individuals due to the following reasons:

- To facilitate our service;
- To provide the Service on our behalf;
- To perform Service-related services; or
- To assist us in analyzing how our Service is used.

We want to inform users of this Service that these third parties have access to their Personal Information. The reason is to perform the tasks assigned to them on our behalf. However, they are obligated not to disclose or use the information for any other purpose.

Security

We value your trust in providing us your Personal Information, thus we are striving to use commercially acceptable means of protecting it. But remember that no method of transmission over the internet, or method of electronic storage is 100% secure and reliable, and we cannot guarantee its absolute security.

Links to Other Sites

This Service may contain links to other sites. If you click on a third-party link, you will be directed to that site. Note

that these external sites are not operated by us. Therefore, we strongly advise you to review the Privacy Policy of these websites. We have no control over and assume no responsibility for the content, privacy policies, or practices of any third-party sites or services.

Children's Privacy

This Service is not designed to address anyone under the age of 18. We do not knowingly collect personally identifiable information from children under 18 years of age. In the case we discover that a child under 18 has provided us with personal information, we immediately delete this from our servers. If you are a parent or guardian and you are aware that your child has provided us with personal information, please contact us so that we will be able to carry out necessary actions to remediate the issue.

Changes to This Privacy Policy

We may update our Privacy Policy from time to time. Thus, you are advised to review this page periodically for any changes. We will notify you of any changes by posting the new Privacy Policy on this page.

This policy is effective as of 2023-01-23.

Terms & Conditions of Use

By downloading or using the app, these terms will automatically apply to you – you should make sure therefore that you read them carefully before using the app.

- You are not allowed to copy or modify the app, any part of the app, or our trademarks in any way.
- You are not allowed to attempt to extract the source code of the app, and you also should not try to translate the app into other languages or make derivative versions.
- The app itself, and all the trademarks, copyright, database rights, and other intellectual property rights related to it belong to Worksafe365 LLP.
- Worksafe365 LLP is committed to ensuring that the app is as useful and efficient as possible. For that reason, we reserve the right to make changes to the app or to charge for its services, at any time and for any reason. We will never charge you for the app or its services without making it very clear to you exactly what You are paying for.
- The HS360 app stores and processes personal data that you have provided to us, to provide our Service. It is your responsibility to keep your phone and access to the app secure. We therefore recommend that you do not jailbreak or root your phone, which is the process of removing software restrictions and limitations imposed by the official operating system of your device. It could make your phone vulnerable to malware/viruses/malicious programs, compromise your phone's security features and it could mean that the HS360 app won't work properly or at all.
- The app does use third-party services that declare their Terms and Conditions.
- You should be aware that there are certain things that Worksafe365 LLP will not take responsibility for.
 - Certain functions of the app will require the app to have an active internet connection. The connection can be Wi-Fi or provided by your mobile network provider, Worksafe365 LLP cannot take responsibility for the app not working at full functionality if you do not have access to Wi-Fi, and you don't have any of your data allowance left.
 - If You are using the app outside of an area with Wi-Fi, you should remember that the terms of the agreement with your mobile network provider will still apply. As a result, you may be charged by your mobile provider for the cost of data for the duration of the connection while accessing the app, or other third-party charges. In using the app, you are accepting responsibility for any such charges, including roaming data charges if you use the app outside of your home territory (i.e., region or country) without turning off data roaming. If you are not the bill payer for the device on which You are using the app, please be aware that we assume that you have received permission from the bill payer for using the app.
 - Along the same lines, Worksafe365 LLP cannot always take responsibility for the way you use the app i.e. You need to make sure that your device stays charged – if it runs out of battery and you can't turn it on to avail of the Service, Worksafe365 LLP cannot accept responsibility.
 - With respect to Worksafe365 LLP's responsibility for your use of the app, when you are using the app, it's important to bear in mind that although we endeavour to ensure that it is updated and always correct, we do rely on third parties to provide information to us so that we can make it

available to you. Worksafe365 LLP accepts no liability for any loss, direct or indirect, you experience because of relying wholly on this functionality of the app.

- At some point, we may wish to update the app. The app is currently available on iOS and Android – the requirements for the system (and for any additional systems we decide to extend the availability of the app to) may change, and you'll need to download the updates if you want to keep using the app.
- Worksafe365 LLP does not promise that it will always update the app so that it is relevant to you and/or works with the OS version that you have installed on your device. However, you promise to always accept updates to the application when offered to you.
- We may wish to stop providing the app and may terminate use of it at any time without giving notice of termination to you. Unless we tell you otherwise, upon any termination, (a) the rights and licenses granted to you in these terms will end; (b) you must stop using the app, and (if needed) delete it from your device.
- **Device Compatibility** - We offer technical support for the software application on devices that run on Android versions 11 and 12, as well as iOS versions 15 and 16. However, we cannot guarantee that the application will be compatible with earlier or later versions of these operating systems. Additionally, please note that this application is not compatible with iPad and Android Tab devices.
- **Location-Based Services** - Please ensure that you enable location-based services on your device to utilize the location-based services provided by the application. Failure to do so may result in the application being unable to provide accurate location-based services.
- **File Access** - While downloading files from the application, please keep in mind that these files may contain software, data, or other materials that are protected by intellectual property laws. By downloading files from the application, you agree to use the files only for personal, non-commercial purposes, and to comply with all applicable laws and regulations related to intellectual property rights. The application cannot be held responsible for any damages that may arise from the use or misuse of the downloaded files.
- **Camera Access** - Certain features of the application, such as taking photos, require access to your device's camera. By using these features, you agree to grant the application permission to access your device's camera.
- **Notifications** - To provide you with important updates and information, the application may send push notifications to your device. By using the application, you agree to receive these notifications. You can manage your notification settings within the application or through your device's settings.

Contact Us

If you have any questions or suggestions about our Privacy Policy or Terms and Conditions, do not hesitate to contact us at info@worksafe365.com